Alpine Care Home

Phone: 01902 276996

Page: 1 of 2

Reviewed: 07/03/2018

Amended: 22/10/2015

PJ26 - Job Description - Registered Nurse

**Job Description – Registered Nurse (Form) (Page 1)**

**Employee name:**

**Issue date:**

**Job title:**

Registered Nurse

**Reports to:**

Registered Manager

**Main function of the job:** (Note: In addition to these functions employees are required to carry out such duties as

may reasonably be required).

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To maintain a current registration with the Nursing & Midwifery Council (NMC).

To maintain nursing skills at a current level, and undertake such training and development as may from time-to-

time be required to maintain that currency of practice.

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To comply with NMC requirements for revalidation every three years: this will require, (among other measures),

obtaining practice based feedback, reflective discussions, written self-reflections on practice, and obtaining

confirming evidence of continued adherence to the NMC codes of practice from a health care professional,

normally the line manager.

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While responsibility for revalidation rests with the individual practitioner, the service will support him/her to

achieve this as far as possible.

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To provide leadership to the care and nursing functions of The Home.

To provide nursing care in accordance with current best practice, according to policy and procedures, agreed

standards, legislative requirements, relevant regulations under the direction of the Manager, and within the

financial plans agreed from time-to-time.

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To supervise the services within The Home in accordance with agreed standards.

**Location:**

**Alpine Care Home**, but you may be

relocated within the UK at the discretion of the company

with 4 weeks’ notice.

**Supervisory**

To supervise the care and nursing functions within The Home

**responsibilities:**

**Main Duties (not in**

**Management of the organisation:**

**any order of priority): 1.** Develop effective working relationships with the Manager of The Home.

**2.** Support an open, positive and inclusive management culture.

**3.** Participate in the development of The Home’s policies.

**4.** Participate in evaluation of The Home against agreed organisational goals, as well as

business and quality objectives.

**5.** Work to establish effective employer-employee relationships.

**6.** Minimise legal risks.

**7.** Participate in the maintenance of The Home’s management information systems.

**8.** Assist in the formulation and implementation of care and nursing policies and procedures.

**9.** Assist in the implementation and maintenance of the standards required by legislation

related to the registration of The Home.

**10.** Act within The Home’s budget based on The Home’s objectives and within the projected

revenue.

**11.** Work in a cost-effective manner.

**12.** Be involved in the implementation and maintenance of The Home’s quality assurance

programme.

**13.** Assist in the design and administration of an evaluation of the nursing standards and

nursing service provision.

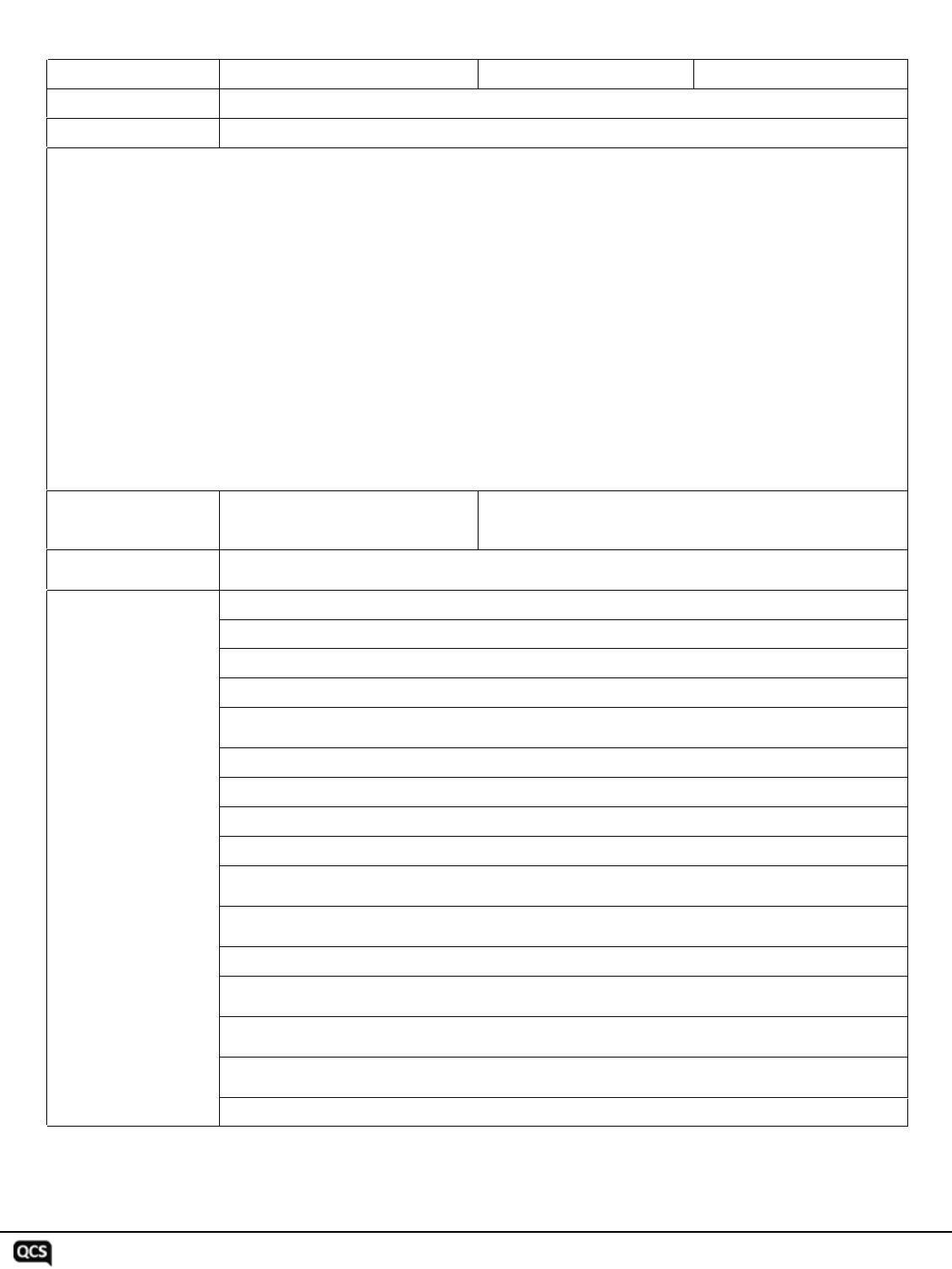
**14.** Assist in the design and administration of an evaluation of the care standards and care

service provision.

**15.** Systematically solve day-to-day problematical issues which arise.

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PJ26 - Job Description - Registered Nurse

**Job Description – Registered Nurse (Form) (Page 2)**

**Main Duties (not in Management of the Human Resources:**

**any order of priority): 1.** Cooperate with the implementation, evaluation, orientation and induction of all new

employees.

**2.** Assist individual staff to develop in their role and level of compliance with agreed standards.

**3.** Support the implementation of The Home’s policies and procedures.

**4.** Support the effective resolution of team conflicts.

**5.** Support a work atmosphere which promotes a high quality of work life.

**6.** Support and maintain a culture of performance and excellence.

**Management of care and Nursing Services:**

**1.** Assist in the development of the philosophy, goals and objectives for the care and nursing

practice.

**2.** Assist in the assessment of the effectiveness of care and nursing implementation and

delivery.

**3.** Implement action to meet and maintain care and nursing standards.

**4.** Work in cooperation with members of multi-disciplinary health teams to maximise

opportunities for Service User therapeutic care.

**5.** Ensure that Service Users’ rights are protected.

**6.** Encourage a model of self-care and Service User rehabilitation.

**7.** Evaluate Care Plans.

**8.** Evaluate standards of care and nursing competence.

**Professional Long Term care Leadership:**

**1.** Encourage innovative methods for the delivery of care.

**2.** Encourage health promotion within care strategies.

**3.** Seek opportunities for personal and professional growth.

**4.** Promote a positive image for residency and employment within The Home.

**Working hours:**

**Qualifications**

**required:**

**Registered Nurse with current unencumbered registration with NMC**

**Key Lines of Enquiry Table**

**Key Line of Enquiry**

**Supporting**

S5 - How well are people protected by the prevention and control of infection?

W2 - Does the governance framework ensure that responsibilities are clear and that quality

performance, risks and regulatory requirements are understood and managed?

**Note: All QCS Policies are reviewed annually, more frequently, or as necessary.**

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